



# Notice of a public meeting of

# **Decision Session - Executive Member for Environment**

- To: Councillor Waller (Executive Member)
- Date: Wednesday, 12 April 2017
- **Time:** 3.00 pm
- **Venue:** The Thornton Room Ground Floor, West Offices (G039)

# <u>AGENDA</u>

# Notice to Members – Post Decision Calling In:

Members are reminded that, should they wish to call in any item\* on this agenda, notice must be given to Democratic Services by **4:00 pm on Tuesday 18 April 2017**.

\*With the exception of matters that have been the subject of a previous call in, require Full Council approval or are urgent which are not subject to the call-in provisions. Any called in items will be considered by the Corporate and Scrutiny Management Policy and Scrutiny Committee.

Written representations in respect of items on this agenda should be submitted to Democratic Services by at **5.00pm** on **Monday 10 April 2017.** 

#### 1. Declarations of Interest

At this point in the meeting, the Executive Member is asked to declare:

 any personal interests not included on the Register of Interests

- any prejudicial interests or
- any disclosable pecuniary interests

which he might have in respect of business on this agenda.

#### 2. Minutes

(Pages 1 - 4)

To approve and sign the minutes of the Decision Session held on 3 April 2017.

#### 3. Public Participation

At this point in the meeting, members of the public who have registered their wish to speak at the meeting can do so. The deadline for registering is at **5.00pm** on **Tuesday 11 April 2017.** 

Members of the public may register to speak on an item on the agenda or an issue within the Executive Member's remit.

#### Filming, Recording or Webcasting Meetings

Please note this meeting may be filmed and webcast and that includes any registered public speakers, who have given their permission. This broadcast can be viewed at <u>http://www.york.gov.uk/webcasts</u>.

Residents are welcome to photograph, film or record Councillors and Officers at all meetings open to the press and public. This includes the use of social media reporting, i.e. tweeting. Anyone wishing to film, record or take photos at any public meeting should contact the Democracy Officers (whose contact details are at the foot of this agenda) in advance of the meeting.

The Council's protocol on Webcasting, Filming & Recording of Meetings ensures that these practices are carried out in a manner both respectful to the conduct of the meeting and all those present. It can be viewed at:

http://www.york.gov.uk/download/downloads/id/11406/protocol \_for\_webcasting\_filming\_and\_recording\_of\_council\_meetings 20160809.pdf

#### 4. A Single Health & Safety Organisation - Final Draft Report (Pages 5 - 10)

This report provides an update on progress, following the Executive meeting on 9<sup>th</sup> February 2017 and the decision to approve the creation of a shared Health & Safety Service. Both North Yorkshire County Council and City of York Council have agreed to create a shared organisation for the delivery of health and safety services to the two councils under a shared service agreement.

#### 5. Urgent Business

Any other business which the Executive Member considers urgent under the Local Government Act 1972.

Democracy Officers: Catherine Clarke and Louise Cook (job share) Telephone No- 01904 551031 Email- catherine.clarke@york.gov.uk/louise.cook@york.gov.uk

For more information about any of the following please contact the Democratic Services Officer responsible for servicing this meeting:

- Registering to speak
- Business of the meeting
- Any special arrangements
- Copies of reports and
- For receiving reports in other formats

Contact details are set out above.



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# Agenda Item 2

City of York Council	Committee Minutes
Meeting	Decision Session - Executive Member for Environment
Date	3 April 2017
Present	Councillor Waller

#### 26. Declarations of Interest

At this point in the meeting, the Executive Member was asked to declare any personal interests not included on the Register of Interests, any prejudicial interests or any disclosable pecuniary interests which he had in the business on the agenda. No additional interests were declared.

#### 27. Minutes

Resolved: That the minutes of the Decision Session held on 6 March 2017 be approved as a correct record and then signed by the Executive Member.

#### 28. Public Participation

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

#### 29. National Clean Air Day

The Executive Member considered a report that outlined the background to the National Clean Air Day and asked him to endorse the event on behalf of City of York Council (CYC).

Officers gave an update and confirmed:

• the first UK National Clean Air Day would take place on 15 June 2017. This initiative was being supported by Government departments and a number of organisations.

- the purpose of the day was to inspire people across the UK to reduce their emissions and exposure to air pollution in view of the impact of air quality on public health.
- CYC had been invited to be an official supporter of the event. Although it would not benefit from the resources being provided to some other cities, it would have access to free guides and toolkits which would be made available to support action at a local level. It was hoped to encourage schools, the hospital and other organisations in the city to take part and there would be a particular focus on the impact of idling vehicles.

The Executive Member stated that he had requested that the Council signed up to Clean Air Day and there were some clear parallels with the work that was taking place in York. Public awareness of this issue was increasing and it was important that a scientific and evidence-based approach was taken but that the information was presented in way which engaged with residents. There was a particular need to raise awareness of the problems in respect of diesel.

At the request of the Executive Member, details were given of the ways in which it was intended to engage with schools. Information could also be made available on the Council's website. The Executive Member sought assurances that the resources were available to support the National Clean Air Day, as outlined in the report. He was informed that this was the case and that the I-Travel team were keen to engage and offer support.

The Executive Member considered the options detailed in paragraphs 16 to 18 of the report.

The Executive Member stated that supporting and endorsing National Clean Air Day 2017 would be a very positive step in raising public awareness of the health implications of air quality and the steps residents could take to help address this issue. It was important that a partnership approach was taken and that organisations were encouraged to come forward with their ideas and contributions.

Resolved: That option 1 be agreed:

• That City of York Council (CYC) officially support and endorse National Clean Air Day 2017 with Public

Protection Officers leading local events on the ground in partnership with local partners and volunteers. This option would formally commit CYC to delivering the minimum level of support to the day as set out in paragraph 9 of the report. Additional events would be provided at a level which reflects the level of resourcing made available for the day via CYC, partners and volunteer forces.

Reason: To help raise awareness of air quality and health issues in York and support development of a wider air quality marketing and communications strategy (as detailed in measure 10 of the current York Air Quality Action Plan).

Councillor Waller – Executive Member [The meeting started at 5.30 pm and finished at 5.45 pm]. This page is intentionally left blank

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## **Executive Member for the Environment**

12<sup>th</sup> April 2017

Report of Assistant Director, Customer & Digital Services

# A Single Health & Safety (H&S) Organisation – Final Draft Report

# Summary

- 1) This report provides an update on progress, following the Executive meeting on 9<sup>th</sup> February 2017 and the decision to approve the creation of a shared Health & Safety Service. Both North Yorkshire County Council (NYCC) and City of York Council (CYC) have agreed to create a shared organisation for the delivery of health and safety services to the two councils under a shared service agreement. The organisation will be referred to as Yorsafety in this report.
- 2) The report also outlines the options for any income sharing agreement in relation to revenues generated by Yorsafety which would be shared between the two councils, and requests approval for the recommended option as delegated by the CYC Executive.
- 3) The report confirms that the arrangements will be subject to regular monitoring by nominated chief officers from each council and that two reports a year relating to performance of the shared service will be provided to the Executive Member for the Environment.

## Recommendations

- 4) The Executive Member is asked to:
  - a) note the progress made in establishing the shared service; and
  - b) approve the mechanism of sharing any additional income generated by the shared service based on percentage of investment into the service.

Reason: To ensure the Executive Member and residents are assured that future H&S services are resilient and related financial agreements are robust and transparent.

## Background

5) In February 2017 a report including a business case was submitted to the CYC Executive; it outlined the different options around the various delivery models available to deliver the service going forward. At the meeting the proposal to create a formal shared internal organisation, with the option for trading, for the delivery of health and safety services to CYC and NYCC was agreed. In addition the Executive Member for Environment was delegated to agree the final arrangements and in particular the income sharing agreement. NYCC had, prior to this, also approved the recommended model.

# **Shared Service Arrangements In Progress**

- 6) The following arrangements are currently being put in place with a view to creating the shared service on or after 1st May 2017:
  - a) As NYCC will host the organisation, current CYC staff will TUPE transfer to the employment of NYCC subject to appropriate consultation with the staff and Trade Unions and this work is currently ongoing.
  - b) The shared service arrangements follow the same principles as outlined in the current informal agreement with similar governance arrangements, however the final legal agreement is still being constructed by Legal officers.
  - c) Arrangements for support services are in the process of being specified and agreed. Whilst NYCC is the host authority, staff from Yorsafety will still require the same accommodation at West Offices and necessary ICT equipment and support to continue to communicate with, and support, CYC services.
  - d) Governance arrangements are being established which will include a client Officer Group consisting of an Assistant Director at each council supported by a finance representative and the Head of Health and Safety. The Officer Group is an purely internal body belonging to both councils as the service remains an internally provided council service, not to be confused with a Board of Directors of an external body/company. Its role will be to monitor the shared service agreement and to ensure service delivery, quality and performance are maintained and delivered. As previously agreed an annual report from the Officer Group will be submitted to the Executive Member for the Environment for information, with an interim report 6 months into the year.

- 7) A significant element of ensuring the shared service is sustainable in the future is the continuation of providing services to other public bodies. Both current services provide services to, for example schools, and can charge others for services which support each councils' financial strategy. The paragraphs below outline some proposals on how any income generated could be shared between the two councils. There are a number of options to consider as follows:
  - a) a *pro rata* percentage based on level of investment into the shared service,
  - b) income generated on the basis of a geographic boundary of each council
  - c) by individual transactions undertaken by H&S officers.
- 8) More detail of each is provided at Paragraph 13 below with the conclusion that the recommended option is **Option a).**
- 9) Whilst the chosen option will be secured within the shared service agreement, it may be recommended by the Yorsafety Officer Group in the future that the basis of the surplus sharing agreement should be reviewed and changed if it appears that the mechanism is not working properly for one or both councils.
- 10) In such cases the s151 officers in both councils will take a view and ensure that such decisions are considered appropriately in public within each council's budget strategy and discussed with Executive members, ensuring clear, transparent and appropriate decision-making.

## Consultation

- 11) Executive and Council Management Team continues to support the changes recommended in this report.
- 12) Staff and Trade Unions have also been consulted and are aware of the contents of this report.

# Options

13) The options in paragraph 7 have been reviewed and conclusions drawn as follows:

**Option a) pro rata based on budget investment.** Had the shared service been established as a separate service delivery vehicle eg a company limited by shares, then any surplus or profit would be distributed based on the shareholding/investment made. This option is based on the

same principle. Once the shared service budget has been agreed and each council's contribution fixed then this will inform the basis of any future profit share calculation (an illustrative example is 27.5% CYC to 72.5% NYCC). This is the simplest option to implement and there will be no resourcing cost to implement this option.

**Option b) geographical location of work.** It is recommended that this option is too restrictive to implement given that an increasingly fragmented public sector (e.g. Multi Academy Trusts) operate over wide geographic areas which do not reflect traditional boundaries. Both councils also already have clients who operate outside the council boundaries. Any expansion plans for Yorsafety could include, for example, other local authorities which again do not fall into current council boundaries. Systems would be needed to record location/time of work carried out and for reporting purposes.

**Option c) per transaction.** Although potentially providing the most transparent option, it is recommended that this option should be excluded as it would significantly increase business support/system costs. To work effectively it would need individual officers to record specific actions for clients, that would need to be recorded and reported and would still need to include an element of Option a) or b) for non NYCC/CYC work . This could be complex for officers, who may be working on multiple projects across both or more organisations.

14) The recommended option for approval is therefore Option a)

## Analysis

15) All information is contained in the body of the report.

## **Council Plan**

16) Outcomes achieved by the activities covered in this report help to deliver priorities in the Council Plan 2015-19 in support of 'A prosperous city for all', ensuring that as an employer the council sets a positive example of supporting employees to achieve their full potential.

#### Implications:

17)

**a. Financial:** All expenditure will be contained within existing budgets, all surpluses will be subject to the sharing agreement which is the subject of this report. Options b) and c) are likely to incur additional

costs due to necessary monitoring and recording systems required. Any variation from or changes to the income sharing agreement would not be undertaken by the client Officer Group but via the s151 Officers in both councils and via appropriate member or officer public decisionmaking routes.

- **b.** Human Resources (HR): All HR activity relating to transfer of staff is taking full account of TUPE legislation and requirements.
- c. Equalities: None
- **d. Legal:** Legal Services at both councils have been consulted on the proposals and provided assistance in drawing up all necessary agreements.
- e. Crime and Disorder: There are no crime and disorder implications to this report.
- **f.** Information Technology (ICT): There are minor IT implications for CYC arising from this report. It is proposed that CYC would continue to provide access to necessary IT systems with appropriate hardware. Preparations are ongoing.
- **g. Property:** There are no property implications to this report. It is proposed that the council would provide fully serviced accommodation to the staff of the shared service, keeping within the provision currently made available to NYCC/CYC H&S staff.
- h. Other: No known implications.

## **Risk Management**

18) The shared service collaboration offers an opportunity to deliver efficiencies and economies of scale. Should a sharing agreement not be approved, then the benefits of joint working may not be realised and the resilience of the service could be affected. If an option other than Option a) is chosen then additional costs will be incurred in systems and officer time involved in monitoring and recording the data needed to feed into the sharing calculation. Page 10

## **Contact Details Author:**

## Chief Officers Responsible for the report:

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Pauline Stuchfield AD Customer & Digital Services *Tel No. 01904 551706* 

Ian Floyd Director of Customer & Corporate Services *Tel No. 01904 552909* 

#### **Report Approved**

Date 3rd April 2017

All

# Specialist Implications Officer(s)

Financial: Ian Floyd, Director of Customer & Corporate Services

Legal: Andrew Docherty, AD for Legal & Governance

Wards Affected: List wards or tick box to indicate all

#### **Background Papers:**

Report and decision record from Executive Member for Environment Decision Session on 9<sup>th</sup> May 2016. The record is <u>here</u>.

Report and decision record from Executive Member for Environment Decision Session on 28<sup>th</sup> November 2016. The record is <u>here</u>.

Report and decision record from Executive on 9<sup>th</sup> February 2017. The record is <u>here</u>.

#### Annexes:

None

## List of abbreviations used in this report:

- CYC City of York Council
- HR Human Resources
- H&S Health & Safety
- ICT Information and Computer Technology
- NYCC North Yorkshire County Council
- MAT Multiple Academy Trust
- TUPE "Transfer of Undertakings (Protection of Employment) Regulations 2006" as amended by the "Collective Redundancies and Transfer of Undertakings (Protection of Employment) (Amendment) Regulations 2014".